

ROUTING AND TRANSMITTAL SLIP		Date
		30 SEPT 1985
TO: (Name, office symbol, room number, building, Agency/Post)	Initials	Date
1. D/PERSONNEL		
2.		
3.		
4.		
5.		
Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

## REMARKS

#1. ACTION

PLEASE HANDLE AS APPROPRIATE.

SUSPENSE: 11 OCTOBER 1985

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

Room No.—Bldg.
Phone No.
RM 41 (Rev. 7-76)

EXECUTIVE SECRETARIAT  
ROUTING SLIP

TO:	ACTION	INFO	DATE	INITIAL
1 DCI		X		
2 DDCI		X		
3 EXDIR		X		
4 D/ICS				
5 DDI				
6 DDA	X			
7 DDO				
8 DDS&T				
9 Chm/NIC				
10 GC		X		
11 IG				
12 Compt				
13 D/OLL				
14 D/PAO				
15 VC/NIC				
16 D/PERS		X		
17				
18				
19				
20				
21				
22				
SUSPENSE _____ Date _____				

Remarks

Executive Secretary

27 Sept 85

Date

3637 (10-81)



Office of the Director

UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT  
WASHINGTON, D.C. 20415

Executive Registry
85-3599

SEP 23 1985

DD/A R
85-2986/1

EXECUTIVE REGISTRY  
FILE: 20-1

Honorable William J. Casey  
Director  
Central Intelligence Agency  
Washington, D.C. 20505

Dear Mr. Casey:

Thank you for your August 30, 1985 letter expressing your concerns regarding the Association Benefit Plan.

We completed negotiations with the Association Plan on August 13, 1985. Agreement was reached between OPM and the Plan to a combination of a refund to the Government and enrollees (\$10 million) and a premium rate reduction (6.4%) for 1986 to utilize excess reserves and to attain the desired reserve level of one month's premium in both the contingency reserve and the special reserve.

While we acknowledge the sensitive nature of the Agency's mission, we do not believe a refund will adversely affect the Agency's personnel. In fact, a refund program will allow the Plan to achieve the rate stability described in your letter. Since we have not granted any other plan in the Federal Employees Health Benefits program an exception to the reserve policy, we must respectfully decline to permit any exception for the Association Benefit Plan.

Sincerely,

Constance Horner  
Director